



August 22, 2019

CHANCELLORS OF THE UNIVERSITY OF CALIFORNIA PRESIDENTS OF THE CALIFORNIA STATE UNIVERSITY

Dear Colleagues:

As you may recall, the 2018 California Budget Act included an appropriation of \$1,200,000 on a one-time basis to "contract for a two-year pilot program to provide anti-bias training for administrators, faculty, staff and student leaders at campuses of the University of California and the California State University."

Over the past year, a joint UC and CSU workgroup of content experts came together to define the scope of the training and to issue a request for proposals. We are pleased to announce that Just Communities Central Coast, in partnership with Carmel Saad Consulting, has been selected as the supplier of this training.

Just Communities will deliver an in-person anti-bias training program comprised of four training modules designed for different cohorts: senior administrators, faculty, student leaders, and staff who have significant training experience. Trainings will begin in January 2020 and end by November 2020, and will be held at four regional locations: two in Northern/Central California and two in Southern California.

Your support for this pilot program is critical to its success. We therefore ask you to designate a single point of contact for your campus who will serve as the liaison between your campus and the UC/CSU workgroup. The point of contact will be called on to identify or recruit faculty, student leaders, senior administrators, and staff trainers to participate in one of the regional trainings. Please send the name, title, and contact information of your campus point person to Tae-Sun Kim (<u>tae-sun.kim@ucop.edu</u>) by September 5, 2019.

UC and CSU have a unique opportunity through this one-time funding to test the effectiveness and scalability of an evidence-based anti-bias training for university community members. Thank you in advance for your support and participation.

Yours very truly,

Janet Napolitano President University of California

Timothy White Chancellor California State University

cc: UC Vice Provost and Interim Vice President Gullatt CSU Associate Vice Chancellor Kenber